

USING C190 AS A TOOL TO RAISE AWARENESS AND MOBILIZE FOR A JUST TRANSITION

INTRODUCTION

C190 is the first international treaty to recognize the right of everyone to a world of work free from violence and harassment, including gender-based violence and harassment. It provides a comprehensive framework for preventing and addressing violence and harassment in the world of work.

For a Just Transition to be truly equitable, it must ensure that new and existing jobs are free from violence and harassment. Implementing C190 helps create the safe and respectful work environments necessary for a fair transition. Both C190 and Just Transition advocate for policies that protect and empower all workers, particularly marginalized workers. This includes addressing gender-based violence and ensuring that women and other marginalised groups have equal access to new opportunities.

By integrating the principles of C190 into Just Transition strategies, we can ensure that the move towards a sustainable economy is not only environmentally sound but also socially just and inclusive.

WHEN AND HOW TO USE THE TOOL

A Just Transition requires the active participation of all stakeholders, including workers, employers, and communities. C190 supports this by promoting a culture of respect and dignity, which empowers workers to participate fully and safely in the transition process.

The use of personal stories can be a powerful tool to illustrate the impact of violence and harassment on workers' lives. This approach can help build empathy and support for the implementation of C190 principles in dialogues and negotiations around the Just Transition process.

Personal stories is a powerful way to highlight the intersection of workplace safety, gender equality, and environmental justice.

TOOL

Storytelling workshops (see storytelling tool)

Participants share their personal stories in a supportive environment. Use guided prompts to help them reflect on their experiences and articulate their stories.