

The role of the union negotiator in bargaining for equity

1 Build the agenda

Broaden the bargaining agenda to include issues at the intersection of the private family/home and the public workplace.

2 Social norms & practices

Challenge entrenched gender roles, norms and stereotypes, both in the union and in the workplace.

3 Care work & the worker

Ensure employers take into account the care responsibilities of workers.

Goal

To extend the bargaining agenda to include the issues that reflect the intersection of the private/family/home and public/place of work.

4 Hours of work

Ensure that leave and hours of work are viewed through a gender lens.