

# Bargaining Benchmarks: Wage indicators

The LRS Actual Wage Rates Database (AWARD) samples agreements in any given year to determine the median wage increase across various industries. The information can be used to inform bargaining.

Median increases by industry (%) | Q1 2023

	(%)
Agriculture, Hunting, Forestry & Fishing	7
Community, Social & Personal Services	7
Construction	6
Electricity, Gas & Water	
Financing, Insurance, Real Estate & Business Services	7
Manufacturing	7
Mining & Quarrying	8
Transport, Storage & Communication	7
Wholesale & Retail Trade, Catering & Accommodation	7
<b>AWARD Benchmark</b>	<b>7</b>

Source: LRS Actual Wage Rates Database (AWARD)



## The median

is the number which is found in the middle of a range of numbers. For example, if the range of numbers is **2, 4, 6, 8, 10, 12, 14, 16, 18** then the median is **10**.

Visit AWARD: <https://lrs.dedicated.co.za/award/>