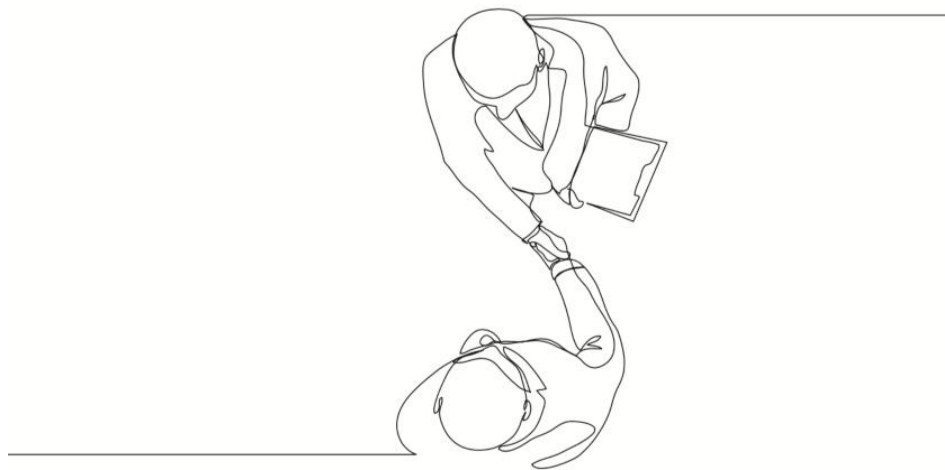


Snapshot of Industry Wage Settlements



January – March 2020

Minimum wage and (%) wage increases (Q1 2020)

Bargaining Unit	Industry	Monthly Wage 2020	2020 % Incr. on Actual wages
Farmworker	Agriculture	3 640	3.8
Forestry Worker	Agriculture	3 640	3.8
Normandien Farms	Agriculture	4 152	3.8
Durban University of Technology	Community, Social & Personal Services		6.5
Walter Sisulu University	Community, Social & Personal Services		6.4
University of Cape Town (Academics)	Community, Social & Personal Services		6.3
University of Cape Town	Community, Social & Personal Services	13238	7.2
Unisa	Community, Social & Personal Services	9625	6.5
University of Mpumalanga	Community, Social & Personal Services		8.0
Domestic Workers	Community, Social & Personal Services	3034	3.7
Bargaining Council for the Electrical Industry Area C	Construction	3956	5.0
SGS South Africa Pty Limited	Finance, Insurance, Real Estate and Business Services	10000	7
Domestic Workers (who work 27 ordinary hours per week or less) Area A	Finance, Insurance, Real Estate and Business Services	1945	3.8
Domestic Workers (who work 27 ordinary hours per week or less) Area B	Finance, Insurance, Real Estate and Business Services	1821	3.8
Domestic Workers (who works more than 27 ordinary hours per week) Area A	Finance, Insurance, Real Estate and Business Services	3034	3.8
Domestic Workers (who works more than 27 ordinary hours per week) Area B	Finance, Insurance, Real Estate and Business Services	3034	3.8
Contract Cleaning Sector Area A	Finance, Insurance, Real Estate and Business Services	4450	4
Contract Cleaning Sector Area B	Finance, Insurance, Real Estate and Business Services	4489	4
Contract Cleaning Sector Area C	Finance, Insurance, Real Estate and Business Services	4059	4
Lafarge Cement Mining & Industries Pty Ltd	Manufacturing	6578	6.5
Afrisam S.A Pty Ltd (Engineering)	Manufacturing	6375	6.5
Afrisam S.A Pty Ltd (Production)	Manufacturing	6782	6.5
Everite Building Products Pty Ltd	Manufacturing	10886	6.5
Monier Coverland South Africa Pty Ltd	Manufacturing	4420	6.5
Cape Feldspar Minerals	Manufacturing	5826	9.0

Joe Soap	Manufacturing	6100	9.25
Amapak Specialist Packaging Pty Ltd	Manufacturing	4860	8.0
Corruseal Corrugated Pty Ltd Wadeville	Manufacturing	7 155	6.5
Heineken South Africa Pty Ltd	Manufacturing		5.5
A.C Witcher Sawmilling Pty Ltd (Eastern Cape)	Manufacturing	4000	10.0
Nestle	Manufacturing		7.0
BMI Coverland Pty Ltd	Manufacturing	5165	6.5
Tiger Brands Ltd Milling Division	Manufacturing		7.0
Coca-Cola Beverages South Africa Pty Ltd	Manufacturing	7820	9.0
Lafarge Mining South Africa Pty Ltd & Lafarge Industries South Africa Pty Ltd	Mining & Quarrying		6.5
Siyanda Bakgatla Platinum Mine Pty Ltd Surface Employees	Mining & Quarrying	13309	8.1
Siyanda Bakgatla Platinum Mine Pty Ltd Underground Employees	Mining & Quarrying	13950	7.7
Modikwa Platinum Mine Surface	Mining & Quarrying	11085	6.75
Modikwa Platinum Mine Underground	Mining & Quarrying	11824	6.75
Bidair Services Pty Ltd	Transport, Storage & Communication	5000	9.0
Motor Ferry Industry BC	Transport, Storage & Communication	8112	8.0
National Bargaining for the Road Freight Logistic Industry	Transport, Storage & Communication	6768	7.5
Bushman Nek Share Block Limited & Drakensberg Holidays Limited	Wholesale & Retail Trade...	4478	7.0
Wholesale & Retail Trade Sector Area A & B	Wholesale & Retail Trade...	4048	3.8
Masstores Pty Ltd t/a Makro South Africa	Wholesale & Retail Trade...	6465	7.75
Boxer Superstore Pty Ltd	Wholesale & Retail Trade...	4277	7.8
Tec sareco Pty Ltd	Wholesale & Retail Trade...	6000	7
Sun International Pty Ltd	Wholesale & Retail Trade...	6555	7
Mopono Lodge t/a Madikwe Safari Lodge	Wholesale & Retail Trade...	5000	7
	Median	5 165	7

Note:

The median is the number which found in the middle of a range of numbers. For example: if the Range of numbers is 2, 4, 6, 8, 10, 12, 14, 16, 18 then the median is 10.

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