

WORKPLACE RIGHTS BELONG TO EVERYONE!

Gay and Lesbian Memory in Action & Labour Research Service invite trade union leaders to take part in a workshop addressing homophobia in the workplace

The South African legislative framework nominally affords lesbian, gay, bisexual, transgender and intersex (LGBTI) workers and job seekers protection from discrimination based on sexual orientation or gender expression. However, LGBTI individuals are among the most vulnerable in the workforce and continue to report high levels of discrimination, hate speech, harassment and intimidation.

At the 2012 COSATU congress, unions voted to take a stand against LGBTI hate crimes and discrimination. To succeed in overcoming these issues, it is crucial that we strengthen collaboration and solidarity between the LGBTI and trade union movements in South Africa. For this reason, Gay and Lesbian Memory in Action and Labour Research Service are hosting a two-day workshop for trade union leaders. This event aims to:

- inform and educate participants about homophobia and discrimination and the rights of LGBTI people in the workplace
- assist trade unions to develop policies and action plans to address discrimination against LGBTI people in the labour market and workplace
- strengthen collaboration and solidarity between the LGBTI and trade union movements so that we can collectively tackle the issues of hate crimes, discrimination and homophobia.

The workshop will be take place on 11-12 April at the GALA office: Level 7, University Corner, University of the Witwatersrand, 11-17 Jorissen Street, Braamfontein.

For more information or to reserve your place, please contact Anilla Soma at LRS on anilla@lrs.org.za or 0214471677. RSVPs must be received by 8 April.

LET'S COME TOGETHER AND MAKE WORKPLACES SAFE FOR ALL SOUTH AFRICANS!

