International Young Women's Conference

The Conference is dedicated to Tabisa Sigaba of the South African Decisions for Life team, a young woman who passed away suddenly because of a tragic accident. She proposed, in order to move forward the Decisions for Life campaign, to organise an international Conference with young women (Appendix I).

Amsterdam, the Netherlands

9 - 11 May 2011, De Burcht

Draft PROGRAMME

Moderators:

Nina Benjamin, campaign coordinator, LRS

Yuliya Stankevich, campaign coordinator, BKDP

Ira Rachmawati, campaign coordinator, KSBSI

Egidio Raposo, web journalist, Mozambique & Angola

Organised by:

Amsterdams Instituut voor ArbeidsStudies
Universiteit van Amsterdam

Monday, 9 May	
09.00-09.30	**Registration and welcome coffee**
09.30-10.00	**Opening ceremony** **Sisanda Mbokotho,** Tabisa's friend, campaign member, SACCAWU
	What is Decisions for Life for me and what do you expect from the Conference? *Moderators: Nina, Yuliya, Ira, Egidio*
10.00-10.30	**How to get the Decisions for Life message across trade unions** **Sharan Burrow**, Secretary General ITUC
10.30-11.30	**What young working women want!** Decisions for Life topics of young women - How did you find out? *Moderators: Nina, Yuliya, Ira, Egidio*
11.30-12.00	**Coffee/tea break**
12.00-12.30	**Key facts on young working women** **Kea Tijdens,** University of Amsterdam
12.30-13.00	**What Decisions for Life topics and methods to move forward?** *Moderators: Nina, Yuliya, Ira, Egidio*
	Introduction to 3 afternoon workshops
13.00-14.00	**Lunch**
14.00-15.00	**Parallel Workshops** **"Empowering young women: What have we learned?"** Learning and sharing experiences
	Group 1: How to reach out to young women and find out what they want?
	Moderators: **Liudmila Ekzarkhova**, campaign member, CFTUK **Sunidhi Chatterjee**, campaign member, UNITES **Translation available in Portuguese and Russian*
	Group 2: How to empower young women to make informed decisions about finding a job, combing work with family, say no to harassment etc.?
	Moderators: **Hagira Faquir,** campaign coordinator, SNEB
	Group 3: How to empower young women to be confident to take action, to become activists and leaders?

	Moderators: **Aiman Zhumadilova**, campaign coordinator, FPRK **Irina Livkovich**, Head Women's Committee, PIT.Ua **Translation available in Portuguese and Russian*
15.00-15.30	**Coffee/tea break**
15.30-16.30	**Plenary debate: points for action** Each group will share 3 of the best methods. Moderator: **Diana Holland**, ITUC Chair Women's Committee (TBD)
16.30-17.30	**Plenary debate: What should be on the world agenda?** Moderator: **Diana Holland**, ITUC Chair Women's Committee (TBD)
17.30-18.00	A song, dance
18.00-20.00	**Dinner**

Tuesday, 10 May	
09.00-09.30	**Welcome coffee**
	Recap of first day *Moderators: Nina, Yuliya, Ira, Egidio*
	Introduction to 6 morning workshops
09.30-10.30	**Parallel Workshops – Part A** **"Taking action**: **What have we learned?"** Learning and sharing experiences
	Group 1: What steps to take to get better maternity protection?
	Moderators: **Nataliya Levytska**, campaign coordinator, KVPU **Taisa Bandarenka**, web manager, CIS region **Translation available in Portuguese and Russian*
	Group 2: What steps to take to stop sexual harassment?
	Moderators: **Adele Julene Liebenberg**, campaign member, CONSAWU
	Group 3: What steps to take to be better protected from HIV/AIDS?
	Moderators: **Yuliya Stankevich**, campaign coordinator , BKDP **Thulile Motsamai**, campaign member, SACCAWU **Translation available in Portuguese and Russian*
10.30-11.00	**Coffee/tea break**
11.00-12.00	**Parallel Workshops - Part B** **"Taking action**: **What have we learned?"** Learning and sharing experiences
	Group 1: What steps to take to assist in choices about family and work?
	Moderators: **Patricia Nyman**, campaign coordinator, SACCAWU **Geni Marques**, web journalist, meusalario.br
	Group 2: What steps to take to get equal pay?
	Moderators: **Fiona Magaya**, campaign coordinator, ZCTU

	Nurul Amalia, campaign coordinator, ASPEK **Translation available in Portuguese and Russian*
	Group 3: What steps to take to share responsibilities/ combine family and work?
	Moderators: **Rosangela da Silva**, campaign coordinator, UNI Brazil **Paulo do Vale**, campaign coordinator, DIESSE **Translation available in Portuguese and Russian*
12.00-13.00	**Plenary debate: Points for action** Each of the 6 groups will share 2 of the best methods/ideas. *Moderators: Nina, Yuliya, Ira, Egidio*
13.00-14.00	**Lunch**
14.00-14.30	**Decisions for Life as an organizing tool and how to make the most of it** **Young women organisers,** AFL-CIO (TBD)
14.30-15.30	**Plenary debate: How to get the Decisions for Life message across young women, trade unions, politicians, companies?** *Moderators: Nina, Yuliya, Ira, Egidio*
	Introduction to 3 regional workgroups
15.30-16.00	**Coffee/tea break**
16.00-17.00	**Parallel Workshops** **"Moving forward the DFL Campaign in your country, region and around the world"** A plan of action up to 2015 and beyond
	Group 1: CIS region
	Moderator: **Anna Salnikova**, ITUC-Moscow
	Group 2: Africa and Brazil
	Moderators: **Sisanda Mbokotho**, campaign member, SACCAWU **Hagira Faquir,** campaign coordinator, SNEB
	Group 3: Asia
	Moderators: **Ira Rachmawati,** campaign coordinator, KSBSI **Sunidhi Chatterjee**, campaign member, UNITES

17.00-17.30	**Be prepared for tomorrow! We make polices, we make law!** *Moderators: Nina, Yuliya, Ira, Egidio*
17.30-18.00	**Reception** FNV Bondgenoten (TBD) FNV Jong (TBD) Stoere Vrouwen (TBD)
18.00-21.00	**Dinner**

Wednesday, 11 May	
09.00-10.00	**Welcome coffee**
10.00-10.30	**Welcome remarks** Music with percussion
10.30-11.00	**Highlights of 2 first days** *Moderators: Nina, Yuliya, Ira, Egidio*
11.00-11.30	**Coffee/tea break**
11.30-12.00	**Recap of evening workshops of second day** *Moderators: Nina, Yuliya, Ira, Egidio*
12.00-13.00	**Finalise action plans and statements**
13.00-14.00	**Lunch**
14.00- 14.15	**How to get the Decisions for Life message across trade unions** **Agnes Jongerius**, President, FNV
14.15-15.30	**Action Plan** **"Moving forward the Decisions for Life campaign in your country, region and around the world"** A plan of action up to 2015 and beyond *Moderators: Nina, Yuliya, Ira, Egidio*
15.30-16.00	Feedback from participants **Marieke Koning**, ITUC
16.00-16.15	**Adoption of action plans - Staying in touch – Young Women's Network** **Marieke Koning**, ITUC **Maria Tsirantonaki**, ITUC **Anna Salnikova**, ITUC-Moscow
16.15-16.45	**Did we make progress?** **Sisanda Mbokotho,** Tabisa's friend, campaign member, SACCAWU
16.45-18.00	**Reception**

Appendix

I. RESOULUTIONS OF THE DECISIONS FOR LIFE YOUNG WOMEN MEETING, HELD IN MAPUTO ON 25TH MARCH 2010 AT HOTEL TIVOLI

INTRODUCTION

In 2007, the United Nations estimated that in terms of inequality, women do 60% of the world's work yet earn only 10% of the global income and only 1% of the global property.

Young women undoubtedly form a significant proportion of this 60% of global work and unfortunately earn a negligible percentage of the global income with little or no property ownership to mention.

The Right to Decent Work for all workers is meant for everyone, if this is indeed everyone's Right, why must we as young women struggle to access Decent Work?

RESOLUTION

We the young women workers present at the DFL/My Wage meeting held here in Maputo from 22-26 March 2010 met and resolved the following:

- **That a global young women workers conference be organized targeting the DFL adolescent target group 15 – 29 years.**

The conference will among others evaluate the work that has been done by the young women in the DFL Project thus far in addition to the following:-

- To share experiences and challenges faced by young women workers
- To spread the word on the importance of young women workers both in the workplace, communities and the trade unions.
- To show the world that we as young women workers still face regime challenges similar to that of our mothers- issues such as HIV/AIDS, Violence etc.
- In addition, we are faced with a lot of deceit from older people either at the workplace or at home because everyone wants to make decisions for us.

OUR FOCUS

Our main objective is to reach and connect with young women workers in service sectors within the DFL campaign around the world.

SUPPORT

To make this possible, we seek the support of experienced/ mature women to mentor the young women workers and also support from Youth Committees and trade union leaders. It is important that to note that we as young women do not want to be mothered, but allowed to speak with our own voices.

VISIBILITY

- Trade union websites, DFL website, My Wage website
- Media both print and electronic

MATERIALS

We will require the following materials:

- DFL books which we ourselves will write about our own stories, giving tips and ideas to other young women both employed and job seekers and also our younger sisters behind us.

CONNECTION

We want to connect with:

- Decent Work, Decent Life for women campaign and other trade union campaigns working with young women workers like us.

OUR COMMITMENT

We as young women meeting here commit to fulfilling the aspirations for this young women workers conference as our contribution to giving not only ourselves but the many other young women workers around the world a voice to finally be heard. With the DFL campaign, we as young women workers pledge to carry out the Campaign to its successful completion and shall endeavor to continue to sustain the spirit of the campaign by ensuring that a safe space for young women workers is not only created but fiercely protected in all workplaces and in family life.